

**Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES
REGULAR MEETING MINUTES**

Tuesday, May 21, 2019 - 6:30 p.m. Open Session (Closed Session at 5:30 p.m.)
Rescue District Office Board Room

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president will call the meeting to order at 5:30 p.m.
ROLL CALL:	<ul style="list-style-type: none"> ✓Kim White, President ✓Stephanie Kent, Vice President ✓Tagg Neal, Clerk <li style="padding-left: 20px;">Nancy Brownell, Member ✓Suzanna George, Member ✓Cheryl Olson, Superintendent and Board Secretary ✓Sean Martin, Assistant Superintendent of Business Services ✓Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no comments concerning items on the Closed Session Agenda.
CLOSED SESSION: District Conference Room	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Legal Counsel -Anticipated Litigation	Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) [Number of Potential Cases: One]
Public Employee Performance Evaluation/Contract	Superintendent
OPEN SESSION:	Reconvene open session in the Board Room at 6:34 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.
Flag Salute	Trustee Neal led the flag salute.
1. Adoption of Agenda (Consideration for Action)	Trustee Neal moved and Trustee George seconded to re-sequence the agenda moving Item #13 before Item # 7 making it the first topic under Business and Facilities. The motion passed 4-0.

STUDENT SUCCESS / RECOGNITION:	
Student Presentation on Coding	Teacher Lisa Guardino facilitated a presentation on coding, highlighting students from Jackie Carpenter's 4 th and 5 th grade class at Green Valley School.
STAFF RECOGNITION:	
2. Employee Retirement Recognition (Presentation) Superintendent	The Board and staff honored District retirees: Eric Baker Debra Biggs Victoria Brownstein Kim Combs Carolyn Freeman Sandra Galloway-Bell John Johnson Barbara Lane Leslie Manley Deborah Meyer Michelle Olson Karen Page Dave Phillips Kathy Polland Cindy Pope Kathy Rhodes Anne Weller Marion West Diane Wilson Susan Wolfe
REPORTS AND COMMUNICATION:	
Report from Closed Session	Board president reported no action taken in closed session.
3. Board Member Reports	This item is provided as an opportunity for trustees to give District related reports.
4. Department Updates: Technology	The Board will receive updates on current activities within the specified department. <u>Technology</u> Information Technology Manager, Larry Garcia, provided an end of the year overview for his Technology department. He reported that this year proved to be a very challenging. He gave a huge shout out to his team, Rene Buenrostro, Joel Vilanova, Rhonda Picard, and the newest team member Everett Becerra. The team started the year at a disadvantage with late access to the new classroom building at Marina Village, however school started with everything ready to go at all 7 schools. In September one of our Microcomputer Specialists accepted a position with El Dorado County Office of Education. EDCOE graciously allowed us to keep him on board for a month while we filled the position. Even so, the two current technicians, had to shoulder the load of supporting the

	<p>entire district until the vacancy could be filled. Gratefully, we were able to hire Everett Becerra who hit the ground running and was able to support 3 schools within a month of starting.</p> <p>The teachers and staff have been amazing, working with the technology department by submitting work order tickets instead of just asking for help. Their patience and understanding has been greatly appreciated! This has increased the number of support tickets since last year, however, Mr. Garcia shared that he is very proud of his team as the response time for completing tickets has decreased. The technology team has shown all year that they are not willing to sacrifice customer service and have pushed even harder than before to provide support, but it has taken a toll on the department. Mr. Garcia went on to report that in 2017-2018 total tickets 932 with 72% completed within one week and in 2018-2019 total tickets (so far) 1034 with 78% of tickets completed within one week.</p> <p>Summer is a very busy time for the technology department and they will be using that time to get big projects and upgrades completed while staff is out. Mr. Garcia stated that there will be approximately 50 teacher classroom moves, and 3427 chromebooks (in over 100 carts) to clean, relabel and repair as needed, in preparation for the next school year. In addition, Windows Server 2008 support is ending, and 10 servers will need to be upgraded to Windows 2016.</p>
PUBLIC COMMENTS:	There were no public comments.
PERSONNEL:	
<p>5. Resolution #19-05 Declaration of Need for Fully Qualified Educators (Supplement)</p> <p>(Consideration for Action) Director of Human Resources</p>	<p>Due to legislative changes in the process for hiring teachers with Emergency Teaching Permits and Credentials, a Declaration of Need for Fully Qualified Educators must be authorized at a public meeting by the Governing Board and submitted to the Commission on Teacher Credentialing. This Declaration shall remain in force until June 30, 2020. District administration recommends approval of this resolution for Declaration of Need for Fully Qualified Educators for 2019-2020.</p> <p>Trustee George moved and Trustee Kent seconded to approve Resolution #19-05 Declaration of Need for Fully Qualified Educators for 2019-2020. The motion passed 4-0.</p>
<p>6. Resolution #19-06 Reduction of Hours/Elimination of Positions Classified Personnel (Supplement)</p> <p>(Consideration for Action) Director of Human Resources</p>	<p>Due to lack of work or lack of funds, certain services now being provided by the District must be reduced for the 2019-2020 school year. District Administration recommends approval of Resolution #19-06.</p> <p>Trustee Kent moved and Trustee Neal seconded to approve Resolution #19-06 Reduction of Hours/Elimination of Positions Classified Personnel. The motion passed 4-0.</p>
BUSINESS AND FACILITIES ITEMS:	
<p>7. Facility Funding Program Review General Obligation Bond Feasibility Study Results (Supplement)</p> <p>(Information and Discussion Only)</p>	<p>The Board received a report regarding the survey completed by Isom Advisors on the feasibility of a General Obligation Bond.</p> <p><i>The Board voted to re-sequence the agenda and this item was moved forward, previously Item #13.</i></p>

<p>Assistant Superintendent of Business Services</p>	
<p>8. Certificated Staff - RUFT Tentative Agreement, MOU and AB1200 Compliance - 2019-2021 (Supplement) (Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board received a report and considered approval of the Tentative Agreement, MOU and School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Certificated Staff. Trustee George moved and Trustee Kent seconded to approve the Tentative Agreement, MOU and AB1200 Compliance for Certificated Staff for 2019-2021. The motion passed 4-0.</p>
<p>9. Classified Staff - CSEA Tentative Agreement, MOU and AB1200 Compliance - 2019-2021 (Supplement) (Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board will receive a report and consider approval of the Tentative Agreement, MOU and School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Classified Staff. Trustee Neal moved and Trustee Kent seconded to approve the Tentative Agreement, MOU and AB1200 Compliance for Classified Staff for 2019-2020. The motion passed 4-0.</p>
<p>10. Management/Confidential Staff AB1200 Compliance – 2019-2021 (Supplement) (Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board will receive a report and consider approval of the School District Public Disclosure of the Negotiated Agreement – AB1200 Compliance for Management/Confidential Staff. Trustee George moved and Trustee Kent seconded to approve the AB1200 Compliance for Management/Confidential Staff for 2019-2020. The motion passed 4-0.</p>
<p>11. Salary Schedules (Supplement) (Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board will consider approval of the revised salary schedules for Certificated, Classified, Administration and Confidential Employees. Trustee George moved and Trustee Neal seconded to approve the revised salary schedules as presented. The motion passed 4-0.</p>
<p>12. School Attendance Area Boundary Adjustment (Supplement) (Discussion and Possible Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board will consider approval of the revised school attendance area boundary map with the adjustment to Green Valley Elementary and Pleasant Grove Middle Schools. The District staff and Board has reviewed demographic projections for enrollment and have recognized an imbalance between some of our elementary and middle school sites. The Board has requested to look at boundaries that currently would have minimal impact on student movement, but would help with future enrollment imbalance in the district. Staff has reviewed some parcels that currently have plans for future development and/or currently have minimal student counts from Rescue USD residing on said parcels for the intent to change boundaries to help with future enrollment imbalances. The District will not be adjusting the boundaries related to those properties paying Mello Roos taxes for the purpose of this boundary change. The parcels impacted by this boundary change currently are assigned to Lakeview Elementary and Marina Village Middle Schools, are not in the</p>

	<p>Mello Roos collection area, and only have two students attending the Rescue Union School District.</p> <p>In addition, the current students residing in the parcels included in this boundary adjustment shall be allowed to continue in their current and future schools for the remainder of their time in Rescue USD.</p> <p>In utilizing the criteria in BP 5116 – School Attendance Boundaries, it has been noted that Green Valley Elementary and Pleasant Grove Middle School are the nearest in proximity to these parcels, have experienced declines in enrollment, are less impacted by enrollment than other schools, and would provide a continuity of K-8 educational programs for students within the boundary area.</p> <p>Trustee Neal moved and Trustee Kent seconded to approve the school attendance area boundary map adjustment to Green Valley Elementary and Pleasant Grove Middle Schools. The motion passed 4-0.</p>
<p>13. El Dorado Schools Financing Authority Community Facilities District No. 1 - MOU</p> <p>(Supplement)</p> <p>(Discussion Only)</p> <p>Assistant Superintendent of Business Services</p>	<p>The Board reviewed the Draft Memorandum of Understanding between the El Dorado Schools Financing Authority and its member school districts, Buckeye Union School District, Rescue Union School District and the El Dorado Union High School District and the Serrano El Dorado Owner’s Association regarding establishment of an end date regarding Community Facilities District No 1 authorized and administered by El Dorado Schools Financing Authority.</p>
<p>CONSENT AGENDA:</p> <p>(Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Item #14 and Item #15 pulled for separate vote.</p> <p>Trustee Kent moved and Trustee George seconded to approve the Minutes of the April 9, 2019 Regular Board meeting and the April 23, 2019 Board Study Session. The motion passed 3-0 with 1 abstention.</p> <p>Ayes: Trustee George, Kent and White Abstentions: Trustee Neal</p> <p>Trustee George moved and Trustee Kent seconded to approve the balance of the Consent Agenda as presented. The motion passed 4-0.</p>
<p>14. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of April 9, 2019 Regular Board Meeting. <i>(see above referenced motion)</i></p>
<p>15. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of April 23, 2019 Study Session. <i>(see above referenced motion)</i></p>
<p>16. District Expenditure Warrants</p> <p>(Supplement)</p>	<p>Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 4/3/19 through 4/29/19.</p>

17. District Purchase Orders	Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from 4/2/19 through 5/6/19.
18. Personnel (Supplement)	Rescue Union School District's long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.
A. Certificated Personnel Resignation:	Lisa Guardino, Teacher, (1.0 FTE), Marina Village, effective 6/30/19
B. Classified Personnel Employment: Leave of Absence (LOA): Resignation:	<p>Sukhjit (Susan) Dhillon, Student Services Secretary, (1.0 FTE), Lakeview, effective 6/3/19 Nicolas French, Custodian, (1.0 FTE), Lakeview, effective 5/9/19 Scotty Harmon, Lead Custodian, (1.0 FTE), Marina Village, effective 5/2/19 Victoria Perkins, IA Kindergarten/Yard Supervisor, (.25/.13 FTE), Jackson, effective 8/13/19 Gelacio Rivera Zaragoza, Custodian, (.50 FTE), Green Valley, effective 4/29/19 Kenneth Salabert, Custodian, (.38/.38 FTE), Lakeview/Jackson, effective 5/1/19 Jason Skinner, Custodian, (1.0 FTE), Marina Village, effective 5/2/19</p> <p>Susanna Belli, School Secretary, (LOA 20 days), Lake Forest, effective 7/1/19 Joan Pulling, School Secretary, (LOA 12 days), Rescue, effective 7/1/19 Heidemarie Shepherd, (LOA 100%), IA Paraeducator-K, Green Valley, effective 7/1/19</p> <p>Kathleen Backlund, IA Paraeducator – TK/Yard Supervisor, (.13/.37 FTE), Lake Forest, effective 6/30/19 Heather Dessert, IA Paraeducator, (.19 FTE), Rescue, effective 6/30/19 Sukhjit (Susan) Dhillon, District Office Clerk, (.50 FTE), District Office, effective 6/30/19 Kaitlyn Fly, IA Paraeducator – IA Paraeducator-Kindergarten, (.25/.13 FTE), Rescue, effective 6/30/19 Heather Jackowitz, IA Paraeducator, (.19 FTE), Rescue, effective 4/30/19 Dawn Martin, IA Special Day Class, (.75 FTE), Pleasant Grove, effective 4/26/19 Silvia Martins, IA Paraeducator – Bilingual, (.75 FTE), Rescue, effective 6/30/19 Melanie McGinnis, IA Kindergarten/Yard Supervisor Kindergarten, (.25/.13 FTE), Jackson, effective 6/30/19 Victoria Perkins, IA Kindergarten/IA Paraeducator, (.25/.22 FTE), Lakeview, effective 6/30/19</p>

<p>Retirement:</p>	<p>Victoria Perkins, Yard Supervisor, (.13 FTE), Jackson, effective 5/27/19 Jennifer Reed, Support Services Secretary, (1.0 FTE), District Office, Student Support Services, effective 3/1/19 Christopher Waterman, Custodian, (1.0 FTE), Lakeview, effective 4/30/19 Kim Combs, Student Service Secretary, (1.0 FTE), Lakeview, effective 6/30/19 John Johnson, Lead Custodian, (1.0 FTE), Marina Village, effective 5/1/19 Cindy Pope, Payroll Technician, (1.0 FTE), District Office, effective 6/30/19 Kathy Rhodes, Student Services Secretary, (1.0 FTE), Marina Village, effective 6/30/19 Diane Wilson, IA Paraeducator, (.51 FTE), Green Valley, effective 6/30/19</p>
<p>C. Administrative Personnel Employment:</p>	<p>Vera Morris, Principal, (1.0 FTE), Pleasant Grove, effective 7/1/19</p>
<p>19. Contract: Assistant Superintendent of Curriculum and Instruction (Supplement)</p>	<p>The Board will consider the extension of the employment contract for Assistant Superintendent of Curriculum and Instruction to June 30, 2022.</p>
<p>20. Contract: Assistant Superintendent of Business Services (Supplement)</p>	<p>The Board will consider the extension of the employment contract for Assistant Superintendent of Business Services to June 30, 2022.</p>
<p>21. Attendance Report – P2 (Supplement)</p>	<p>Local Control funding is based on the average daily attendance (ADA). The state requires districts to submit an attendance report that discloses the district’s average daily attendance for all full school months through April 15, 2019. This P-2 report showed a total ADA of \$3,520.77.</p>
<p>22. Resolution #19-07 GASB 54 Policy Change (Supplement)</p>	<p>The Governmental Accounting Standards Board (GASB) issued Standard 54, changing the requirements for how the fund balances are displayed. The Board adopted a policy implementing this standard in June 2011 requiring an annual review. The Board will consider approval of Resolution #19-07 revising fund balance policies.</p>
<p>23. Resolution #19-08 Budget Revisions and Transfers (Supplement)</p>	<p>The Board will consider Resolution #19-08 Budget Revisions and Transfers in accordance with the provisions of Section 42601 of the Education Code, authorizing budget transfers and revisions to the current year budget as necessary to permit payments of the obligations incurred during the 2018-2019 school year.</p>

24. Out-of-State Travel School Bus Expo (Supplement)	The Board will consider the out-of-state travel for Transportation Driver Trainer to attend the International STN EXPO Conference being held in Reno, Nevada.
25. Agreement for Legal Services (Supplement)	The District desires to retain and engage the law firm of Fagen Friedman & Fulfrost LLP to perform legal consulting services on the District's behalf.
26. Job Descriptions: Classified Employees (Supplement)	The Board will consider approval of the following updated job descriptions: Assistant Mechanic Lead Maintenance Technician Office Clerk Support Service Secretary
27. Job Descriptions Confidential Employees (Supplement)	The Board will consider approval of the following updated job descriptions: Administrative Assistant Personnel Technician
28. LCAP Federal Addendum (Supplement)	The Board will consider approval of the LCAP Federal Addendum to meet the reporting requirements for all federal funds received.
29. Contract: Landscaping for the Marina Village Two-Story Project (Supplement)	The Board will consider approval of the contract with Saenz Landscape Construction Company for the Marina Village two-story building landscape project.
30. Contract: Upgrade/Replacement Marina Village Fire Alarm System (Supplement)	The Board will consider approval of the contract with Alessandro Electric for the Marina Village fire alarm system
31. Investment Portfolio Report Quarter ended March 31, 2019 (Supplement)	The Board will receive a written Investment Portfolio Report from the El Dorado County Treasurer / Tax Collector for the quarter ending March 31, 2019.
CLOSED SESSION:	The Board may reconvene to closed session as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
OPEN SESSION:	Reconvene open session.
REPORT FROM CLOSED SESSION:	The Board president will report any action taken in closed session.
ADJOURNMENT:	Trustee Kent moved to adjourn the meeting at 9:06 p.m.

Tagg Neal, Clerk

Date

Kim White, President,

Date

Board Approved June 11, 2019